

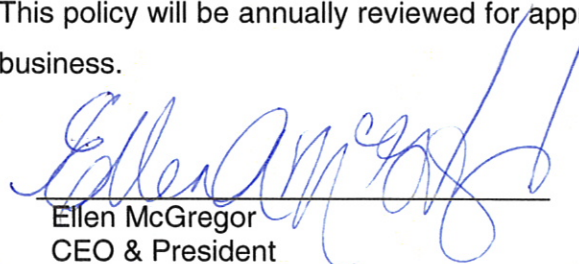
	TOTAL MANAGEMENT SYSTEM	I.D. No.:	1.OPOL
	<b>TMS POLICY</b>	Effective Date:	June 09, 2014
		Approved by:	CEO
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Fielding Chemical Technologies is a sales and marketing driven organization that operates liquid and gases recycling businesses.

At Fielding Chemical Technologies all Associates are committed to:

- Providing a safe, secure and healthy environment for Fielding employees, customers and the communities in which we operate.
- Complying with all government legislation requirements, ISO 9001:2008, ISO 14001:2004, and Responsible Distribution Code of Practice requirements.
- Handling and distributing chemicals using a responsible approach through legal compliance, communication with interested parties, and management of security and safety risks.
- Making the environment better today than it was yesterday by giving new life to spent chemicals.
- Continuously evaluating the environmental impacts of operations, as well as, setting objectives and targets to achieve prevention of pollution and maximize our positive environmental impacts.
- Providing exceptional service, product quality and stewardship to our customers.
- Embracing change and continual Improvement within a work environment that rewards innovation, accountability and teamwork.
- Allocating appropriate resources to support the safe operations of facilities.
- Communicating these commitments to all Fielding employees, business partners and any interested parties to encourage policy understanding and adherence.

This policy will be annually reviewed for appropriateness to the scale, nature and impacts of the business.



Ellen McGregor  
CEO & President



Roland Colbow  
Plant Manager & TMS Management  
Representative